Some reflections from the practice

Kent Ehliasson

Former CEO in a Health Care region

Former Director General in a State Agency

Some starting points

- My reflections is not scientific research but can increase the understanding for the practice in the field.
- I will to some extent generalize and be selective in my choices.
- ▶ To lead, manage and organize different sectors in Sweden.
- Responsibility: national, regional or local level.
- ▶ All organizational structures has its advantages and disadvantages.

In a State Agency

- ► A state Agency with over 30 institution around the country.
- Compulsory care for young people with destructive behavior and criminality.
- Majority had some mental illness or psychiatric diagnosis.
- Was dependent on specialized psychiatric care for the youngsters.
- Some psychiatric units did not help at all questioning and criticized what we were doing.
- With some units we had very good cooperation.
- Not only depending on the personal.
- Lack of leading, managing and organizing on national level.
- ► Health Care on equal terms for the citizens in terms of young people with severe problems?

A lot of actors

- Compulsory care for young people with destructive behavior, extreme violent in combination with mental illness or psychiatric diagnosis
- A small group but extremely difficult to help.
- ► The specialized psychiatric said they couldn't handle the violence and send them back to the institutions.
- Try to solve this through meeting with other State Agencies but there was no one's responsibility.
- ▶ It was finally up to one the 21 regions interest if they would like to do it.
- ▶ Lack of leading, managing and organizing on national level.
- ► Health Care on equal terms for the citizens in terms of young people with severe problems?
- ► Same challenges at local level when youngster going home School, Social services, Police, Health Care etc.

The Health Care sector

- ▶ To lead, manage and organize the Health Care sector in Sweden.
- ▶ 21 Regions and 6 Health Care Regions (associations).
- SKR (Swedish Municipalities and Regions member organization).
- Health Care on equal terms for the citizens?
- Health Care on equal terms for the citizens: time, treatments etc.

Primary care

- Contac the first day
 - **>** 2022 95 % 67 %
 - **2019** 97 % 77 %
 - **2014** 100 % 76 %
- Medical assessment within 3 days
 - ► Mars 2023 95 % 67 %
 - ► Mars 2019 91 % 67 %

Specialist Care

First visit within 90 days

► Mars 2023 96 % - 59 %

► Mars 2018 97 % - 69 %

► Mars 2014 97 % - 81 %

All operations within 90 days

► Mars 2023 99 % - 60 %

► Mars 2018 93 % - 61 %

► Mars 2014 99 % - 68 %

Orthopedics within 90 days

► Mars 2023 99 % - 36 %

Mars 2018 94 % - 49 %

► Mars 2014 100 % - 52%

Citizens attitudes and trust for the HC

- ► Trust for HC in my region
 - **+77** (15) -8

- In my region waiting times for hospital care and treatment are reasonable
 - **+67** (17) -16

- Are given care on equal terms
 - +72 -28

(SKR 2022)

Politicians in Regions

- A wide range of knowledge and experiences.
- A complex organization to organize, lead and manage.
- Different logics between the politicians, managers and professions.
- Known as the "invisible" election in Sweden.
- Representing the will of the citizens compare the trust for the Health Care between the regions.
- Budget differences between parities are basically not significant.
 - ▶ 800 million euro, 5 million euro
- ▶ The most significant differences in some regions is the privatization.

Concluding reflections

- Health Care on equal terms for the citizens?
 - ► No
- Who is leading, managing and organizing the Health Care on national level?
 - ▶ Who are you talking to for example regarding psychiatric care in Sweden?
 - None basically 21 regions, to some extend the state and SKR.
- A fragmented Health Care system.
- Does politicians on regional level add value to the regional level?
- Other sectors has the same problems with fragmented structures and no responsibility for leading, managing and organizing areas on national level that are important for citizens.